



INSTITUTE OF TECHNOLOGY AND SCIENCE

(NAAC Accredited 'A' Grade Institute & An ISO 9001 : 2015 Certified Institute)

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ITS/RO/Committee/13/2021-22/10

Date: 10/02/2022

Internal Complaint Committee (Women Cell)

In compliance with the AICTE notification concerning Government of India's commitment to promote gender equality and women empowerment in all sector and to honor "Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013, the Institution has constituted a **Internal Complaint Committee (Women Cell)** with following objectives;

1. To prevent all form of gender based violence, humiliation and exploitation against women.
2. To prevent discrimination and sexual harassment of women in the Institute and promote general harmony among all.
3. To create awareness among students and employees about gender equality
4. To make them aware of their legal and social right
5. To create an environment where all women gets equal opportunity to express themselves and be able to achieve their potential.
6. To conduct training programmes to sensitize the employees of the Institutions on the issues related to maintenance of safe working environment and women empowerment.

Internal Complaint Committee is comprises with following members with tenure of three years from the date of its constitution:

S. No	Name of Member	Designation	Contact
1	Prof. Ritika Rathore	Presiding Officer	9013260166
2	Prof Surendra Tiwari	Member	9910716900
3	Prof Puja Dhar	Member	9818903954
4	Mr. Pankaj Kumar	Member	8447744054
5	Mr Kanti Prasad	Member	9990508907
6	Ms Geeta Kashyap	Member	9411634894
7	Ms. Khusboo Bansal	Member	8178403521
8	Ms. Saloni Kaur	Member	9953608385
9	Ms. Shakshi Dhaka	Member	9999378461
10	Ms Sunita Godhra (NGO)	Member	

Process for Redressal:

1. Any aggrieved may contact to any member of the Committee directly or may contact to the higher authority of the Institution with their grievance preferably in writing, who will forward the complaint to the Committee.
2. The Committee will hear the case within 15 days of a complaint and may set up an enquiry. The complainant and defendant will be called to put their case.
3. The Committee will hear the case and maintain the confidentiality of the proceedings.
4. The committee will forward its findings and recommendations to the Director, who will take appropriate action.

Dr. V. N. Bapai
Director

